

	<b>HSE Policy</b>		<b>Version:</b> 1.0	<b>Date:</b> 19.08.2013
	<b>Approved by:</b> <i>Lars Andersen</i>		<b>Prepared by:</b> <i>Helle Jespersen</i>	

## Purpose

Commitment to Health, Safety and Environmental Awareness and Delivery

## General

Ross DK A/S' HSE policy is based on involvement and commitment from all our employees which will show consideration for the protection of health, safety and environment through their attitude and behavior in all they do.

Ross DK A/S shall take responsibility for the future through continuously influence the business to protect the environment and the employees' health and safety in cooperation with our customers.

We are committed to:

- Implement and maintain the policy at all levels in the organisation
- Integrate and improve Health, Safety and Environment in all our activities
- HSE hands-on leadership and behaviour in all our activities
- Openness in all HSE issues with stakeholders
- All Ross DK A/S activities shall be fully in compliance with authority requirements, regulations and legislation

## Objectives

Preventive measures shall be taken in all planning activities in order to avoid situations that may cause danger to human life, health and environment or property

Environment

- All activities shall be planned with a standard where discharge impact is at a lowest possible and supports a sustainable level.
- All planning shall be prepared to accomplish a clean and efficient operation to ensure that environmental impact is avoided.
- Ross DK A/S shall offer our clients solutions and concepts adapted to local specific environmental challenges

Health

- All activities shall be planned and executed with a conscious behaviour and regard to health

Safety

- All activities shall be planned and executed with a conscious behaviour and regard to safety

Frederiksberg, 16<sup>th</sup> August, 2013

Lars Andersen, CEO